TOP TEN ISSUES TO WATCH IN 2017
(1) The Shifting Federal Landscape and State Policy - What’s Ahead?

(2) Teacher Recruitment and Retention - Keeping Teachers Teaching

(3) Leadership - New Challenges, New Opportunities

(4) Preparing the Workforce - Role for K-12

(5) Higher Education - Barriers to Completion

(6) Funding - Equity for All

(7) Early Learning - Increasing Quality and Access for All Children

(8) Student Mental Health - Time to Take Center Stage

(9) The Economics of Education - Breaking the Poverty Cycle

(10) No Opportunity School District - What Now?

TOP TEN ISSUES TO WATCH IN 2017
• **HB 338 – The First Priority Act**

  - A **Chief Turnaround Officer (CTO)** would be appointed by the State Board and report directly to them.
  - **Turnaround Coaches will be assigned to one or more schools** and shall assist in creating local collaborations to address personal and community conditions impacting student achievement.
  - Local boards can amend their flexibility contracts to agree to receive assistance from the state.
  - **Within 90 days of entering into the contract, a turnaround coach, RESA personnel, and possibly a third party provider shall conduct a comprehensive evaluation, make recommendations, and help develop an intensive school improvement plan.** Senate amendment – third party only selected in consultation with local board
  - After 2 years, **if the school is not improving, there are ten possible interventions including continuing the implementation of the plan. Senate amendment – raised to 3 years**
  - An **Education Turnaround Advisory Council** would report to the State Board their recommendations on the qualifications and method of identifying and selecting the CTO.
  - A **Joint Study Committee on the Establishment of a State Accreditation Process** is also created in the bill. The Committee shall also consider the possibility of establishing a school board review commission.
  - After five or more consecutive years of one-half or more of a district’s schools receiving an unacceptable rating, the school board can be removed using the same procedures as are currently in place using the accreditation status as the trigger. If the local board is under a contract amendment or intervention contract and is in substantial compliance with the contract, this is stayed.
  - **Funding** –
    - HB 237 – **Public Education Innovation Fund set up at GOSA, reduced from $7 million to $5 million in Senate**
    - The local board of education shall not be eligible for supplemental funding to support the implementation of the [intensive school improvement] plan unless such local board demonstrates financial need based on its most current annual budget and the results of the most recent audit
    - **2018 budget included $1 million to begin implementation of HB 338**
• **2018 Budget**
  • 5.8% increase over current funding (of that, 76% covers student growth). Increase funds for:
    • PBIS, school counselors and nurses, CIS, MOWR
    • Reduced funds for differentiated pay for newly certified math and science teachers
  • 2% salary increase for teachers
  • University System to receive $2.7 million for the Center for Early Language and Literacy

• **HB 217 – increases cap to tax credit for private scholarships**
  • Going to conference committee, moves cap to $65 million

• **SB 211 – Assessments**
  • Require formative assessments in K-3 reading
  • Looking for flexibility in district to try out a formative assessment that averages to a summative score

• **SB 30 – Sustainable Community School Operational Grants**
  • Establish Community School Operational Grants
TOP TEN ISSUES TO WATCH IN 2017

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Shifting Federal Landscape

- ESSA
  - Accountability
  - Assessments
  - Education of the Whole Child
  - Federal Programs
  - Teacher and Leader Development

- New President and Secretary of Education

TOP TEN ISSUES TO WATCH IN 2017
Teacher Recruitment and Retention

Table 2.1. Five-Year Cumulative Attrition by Georgia Teaching Subgroups\textsuperscript{31}

<table>
<thead>
<tr>
<th>Subgroup</th>
<th>Attrition</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kindergarten</td>
<td>29.2%</td>
</tr>
<tr>
<td>Elementary</td>
<td>32.5%</td>
</tr>
<tr>
<td>Middle School</td>
<td>33.4%</td>
</tr>
<tr>
<td>High School</td>
<td>40.5%</td>
</tr>
<tr>
<td>Special Education</td>
<td>31.8%</td>
</tr>
<tr>
<td>English as a Second Language</td>
<td>40.4%</td>
</tr>
</tbody>
</table>

Table 2.2. Five-Year Cumulative Attrition for High School Teaching Fields\textsuperscript{32}

<table>
<thead>
<tr>
<th>Field</th>
<th>Attrition</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mathematics</td>
<td>44.4%</td>
</tr>
<tr>
<td>English</td>
<td>39.2%</td>
</tr>
<tr>
<td>Science (All)</td>
<td>41.5%</td>
</tr>
<tr>
<td>Social Sciences (All)</td>
<td>40.3%</td>
</tr>
<tr>
<td>Foreign Languages</td>
<td>44.7%</td>
</tr>
<tr>
<td>Physical Education</td>
<td>26.0%</td>
</tr>
</tbody>
</table>

TOP TEN ISSUES TO WATCH IN 2017
Teacher Recruitment and Retention

- Compensation
- Recruitment and Training
  - Year-long student internships
  - Grants to districts for induction programs
- Support for Current Teachers
  - Protect planning time
  - Intense mentoring

TOP TEN ISSUES TO WATCH IN 2017
Leadership – New Challenges and New Opportunities

TOP TEN ISSUES TO WATCH IN 2017
Preparing the Workforce – Role for K-12

- CTAE Program – 94.9% graduation rate
  - 130 career pathways
  - 17 career clusters

- School, Community and Business Partnerships
  - Southwire (Carroll County)
  - Gulfstream (Chatham County)
  - Siemens (Forsyth County)

- College and Career Academies

**TOP TEN ISSUES TO WATCH IN 2017**
Higher Education – Barriers to Completion

- 54% - No Post-Secondary Credential/ Currently Enrolled
- 18% - No Post-Secondary Credential/ Not Enrolled
- 20% - Bachelors
- 5% - Associates
- 2% - Certificate
- 1% - Other Credential

TOP TEN ISSUES TO WATCH IN 2017
Rising Cost of Post-Secondary

- Access
  - Tuition increases
  - Aid decreases
  - Student loan debt

Percentage of Students Receiving HOPE

- 36% HOPE
  - 64% No Merit Aid
  - USG

- 9% HOPE
  - 91% No Merit Aid
  - TCSG

30% of Low-Income Students Receive Merit Aid

- 42% HOPE
  - 58% No Merit Aid
  - Middle and Upper Income

- 30% HOPE
  - 70% No Merit Aid
  - Low Income

TOP TEN ISSUES TO WATCH IN 2017
Action Steps for Georgia

Complete College Georgia – Georgia State University

<table>
<thead>
<tr>
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</tr>
</thead>
<tbody>
<tr>
<td>Pell-Eligible Students</td>
<td>2,015</td>
<td>2,321</td>
<td>2,607</td>
<td>2,711</td>
<td>2,742</td>
<td>36%</td>
</tr>
<tr>
<td>African American Students</td>
<td>1,300</td>
<td>1,440</td>
<td>1,552</td>
<td>1,682</td>
<td>1,777</td>
<td>37%</td>
</tr>
<tr>
<td>Hispanic Students</td>
<td>288</td>
<td>313</td>
<td>360</td>
<td>394</td>
<td>415</td>
<td>44%</td>
</tr>
</tbody>
</table>

Statewide Need Based Aid

TOP TEN ISSUES TO WATCH IN 2017
Early Learning – Increasing Quality for All Children

- At-risk children not participating:
  - 50% more likely to be in special education
  - 25% more likely to drop out
  - 60% more likely to never attend college
  - 70% more likely to be arrested for violent crime
  - 40% more likely to be a teen parent

Figure 7.2 Child Care Can Equal Nearly 40% of Low-Income Family Budget

TOP TEN ISSUES TO WATCH IN 2017
1 in 10 children have mental health issues
80% don’t receive any services
Of those who do, 70-80% receive them at school
70% of youth in state and local juvenile justice systems have a mental health issue
Suicide is the 3rd leading cause of death in youth ages 10-24
Mental Health Workforce Crisis

Source: Voices for Georgia’s Children – Georgia’s Crisis in Child & Adolescent Behavioral Health
http://georgiavoice.org/child-health-georgia/
Action Steps for Georgia

- Early Childhood
- School-Based Access
- Telehealth and Telemedicine
- Out of School Time

- State plan
  - Service
  - Workforce

TOP TEN ISSUES TO WATCH IN 2017
The Economics of Education – Breaking the Poverty Lifecycle

TOP TEN ISSUES TO WATCH IN 2017
STEM Participation Gaps
Race and Income

Percentage of Georgia students at or above proficient, by race/ethnicity

- 4th Grade Math (2015)
  - White: 47%
  - Black: 19%
  - Hispanic: 28%

- 8th Grade Math (2015)
  - White: 41%
  - Black: 13%
  - Hispanic: 19%

- 4th Grade Science (2015)
  - White: 51%
  - Black: 16%
  - Hispanic: 25%

- 8th Grade Science (2015)
  - White: 47%
  - Black: 13%
  - Hispanic: 25%

Percentage of Georgia students at or above proficient, by income

- 4th Grade Math (2015)
  - Not Eligible: 56%
  - Eligible: 23%

- 8th Grade Math (2015)
  - Not Eligible: 52%
  - Eligible: 15%

- 4th Grade Science (2015)
  - Not Eligible: 51%
  - Eligible: 23%

- 8th Grade Science (2015)
  - Not Eligible: 52%
  - Eligible: 19%

TOP TEN ISSUES TO WATCH IN 2017
Action Steps for Georgia

- High-quality early learning options

- Adult literacy
  - 20% of adult population in Georgia lacks basic literacy skills
  - 32 counties (20%), more than 40% of the adult population lack basic literacy skills
  - Low literacy costs U.S. $225 billion a year in productivity

- Economic improvements tied to educational outcomes

<table>
<thead>
<tr>
<th>Eighth-Grade Math Outcomes Equal to:</th>
<th>% Change in GDP with NAEP Improvements</th>
</tr>
</thead>
<tbody>
<tr>
<td>Top Performing State (MN)</td>
<td>599%</td>
</tr>
<tr>
<td>Equal to Regional Best (VA)</td>
<td>283%</td>
</tr>
<tr>
<td>All at Least Basic</td>
<td>204%</td>
</tr>
</tbody>
</table>

TOP TEN ISSUES TO WATCH IN 2017
No Opportunity School District
What Now?

- Define the problem
  - Impact of poverty
  - Mental health/ stress and trauma

- Addressing the problem
  - School climate
  - Social-emotional learning
  - Neighborhood context/ supports

- Turning Around Schools
  - Resources
  - Will
  - Capacity

TOP TEN ISSUES TO WATCH IN 2017
Questions Welcome Now & Anytime!

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404.223.2462

TOP TEN ISSUES TO WATCH IN 2017